

OVW FY2026 Consolidated Youth Grant Program**Budget Narrative**

One Love Foundation — Purpose Area 4: Engaging Men and Youth in Prevention — 36-Month Project Period (October 1, 2026 - September 30, 2029)

Fringe benefit rates are confirmed, individual-specific figures (see Section B) provided by One Love's accounting team, reflecting FY27 actuals. Indirect cost rate uses the 15% de minimis rate (the current government-wide ceiling under the 2024 revision to 2 CFR 200.414(f)), as One Love does not have a federally negotiated indirect cost rate agreement. This project is implemented directly by One Love; Purpose Area 4 has a maximum award amount of \$300,000 over the 36-month project period.

A. Personnel

Position	Annual Salary	% Effort	Annual Cost	3-Year Total
Michael Harley, Director of Program	\$125,000	15%	\$18,750	\$56,250
Yesmina Townsley, Program Growth Manager	\$61,000	15%	\$9,150	\$27,450
Emma Tucek, Partner Success Coordinator	\$53,560	15%	\$8,034	\$24,102
Nate King, Youth Leadership Manager	\$64,890	17.5%	\$11,356	\$34,067
Subtotal — Personnel			\$47,290/yr	\$141,869

Michael Harley (Director of Program), Yesmina Townsley (Program Growth Manager), Emma Tucek (Partner Success Coordinator) will each dedicate 15% of their time to this project, and and Nate King (Youth Leadership Manager) will dedicate 17.5%, collectively leading facilitator recruitment and training, youth leadership programming focused on engaging young men and boys as prevention allies, and ongoing facilitator/partner relationship support. Salaries and fringe rates reflect confirmed FY27 figures provided by One Love's accounting team.

B. Fringe Benefits

Position	Salary Base	Fringe Rate	Annual Cost	3-Year Total
Michael Harley (15% of \$125,000)	\$18,750	23.18%	\$4,347	\$13,040
Yesmina Townsley (15% of \$61,000)	\$9,150	32.73%	\$2,995	\$8,985
Emma Tucek (15% of \$53,560)	\$8,034	13.56%	\$1,089	\$3,267
Nate King (17.5% of \$64,890)	\$11,356	34.43%	\$3,909.78	\$11,729.35
Subtotal — Fringe Benefits			\$12,340/yr	\$37,020

Fringe benefits are calculated at each position's actual confirmed rate, based on FY27 figures from One Love's accounting team: 23.18% for Michael Harley, 32.73% for Yesmina Townsley, 13.56% for Emma Tucek, and 34.43% for Nate King. Each rate reflects employer FICA, employer retirement match (4%, where applicable), workers' compensation, and employer-paid health insurance specific to each individual's actual benefits elections — which is why rates vary meaningfully by person (for example, Yesmina and Nate's higher rates reflect their current health insurance elections, while Emma's lower rate reflects hers).

C. Travel

Item	Description	Annual	3-Year Total
------	-------------	--------	--------------

OVW-required training/TA travel (within total below)	Per NOFO requirement, a minimum of \$15,000 (36-month total) is set aside within this line for staff participation in OVW-sponsored training and technical assistance events.	\$5,000	\$15,000
General program travel	Travel for Michael, Yesmina, Emma, and Nate (approx. \$5,000/year each) to support facilitator recruitment, training, and partner relationship management nationally.	\$15,000	\$45,000
Subtotal — Travel		\$20,000/yr	\$60,000

This line includes the NOFO-required \$15,000 (36-month total) set-aside for OVW-sponsored training and technical assistance, plus general program travel of \$3,750/year per staff member (Michael, Yesmina, Emma, and Nate) to support facilitator recruitment, training delivery, and partner relationship management nationally.

D. Equipment

None requested.

E. Supplies

Item	Description	Annual Cost	3-Year Total
Printing and program materials	Printed discussion guides, handouts, and other physical materials to support facilitator training and workshop delivery nationally, not otherwise available through the digital Education Center.	\$7,000	\$21,000

While the majority of One Love's curriculum (films, discussion guides, training modules) is delivered digitally at no marginal cost through the One Love Education Center, this line covers printed materials, handouts, and incidental supplies needed to support facilitator training and workshop delivery nationally.

F. Construction

None requested.

G. Consultants/Contracts (Subaward)

None requested. This project is implemented directly by One Love Foundation.

H. Other

None requested. Outcomes measurement will be conducted internally by One Love program staff rather than through an external evaluator.

I. Indirect Costs

One Love Foundation does not have a current federally negotiated indirect cost rate agreement. In accordance with 2 CFR 200.414(f), as revised effective October 1, 2024, One Love elects to use the de minimis indirect cost rate of 15% of Modified Total Direct Costs (MTDC).

	Annual	3-Year Total
MTDC (Personnel + Fringe + Travel + Supplies)	\$86,630	\$259,890
Indirect Costs (15% of MTDC)	\$12,994	\$38,983

Budget Summary

Category	Annual	3-Year Total
----------	--------	--------------

A. Personnel	\$47,290	\$141,869
B. Fringe Benefits	\$12,340	\$37,021
C. Travel	\$20,000	\$60,000
D. Equipment	\$0	\$0
E. Supplies	\$7,000	\$21,000
F. Construction	\$0	\$0
G. Consultants/Contracts	\$0	\$0
H. Other	\$0	\$0
Total Direct Costs	\$86,630	\$259,890
I. Indirect Costs (15% MTDC)	\$12,994	\$38,983
TOTAL PROJECT COST	\$99,624	\$298,873

This budget totals \$298,873 over 36 months, within Purpose Area 4's \$300,000 maximum award amount, using confirmed FY27 salary and fringe figures for all four staff members.

Related Federal Engagements

One Love Foundation is separately engaged as a subgrantee on a pending application submitted by Not On My Watch under this same FY2026 Consolidated Youth Grant Program, providing in-person training to their facilitators and teachers in the Bronx. This engagement and this application are entirely distinct: no facilitators trained, students educated, or staff time or costs associated with the Not On My Watch subgrant are counted toward the deliverables, outcomes, or budget of this application. One Love maintains separate time-tracking and cost allocation between the two engagements to ensure no duplication of federal funding for the same work.